

ENTRY TO THE GERMAN LABOUR MARKET

NON-REGULATED PROFESSIONS

ex: IT specialist, business-analyst, plumber, hotel manager.

Nationality: EU, EEA
and Switzerland.

Nationality:
third country

Foreign University
degree
(Study)

Foreign vocational
qualification
(Vocational training)

REGULATED PROFESSIONS

ex: teacher, physician, nurse, lawyer.

All nationalities
All professions

RECOGNITION IS VOLUNTARY

Direct entry to the German
labour market without
restrictions.

UNIVERSITY DEGREE COMPARISON IS REQUIRED

Requires **positive results in the anabin
database** or a **statement of comparability
by the ZAB** as proof.

Responsible entity: Central Office for
Foreign Education (ZAB)

More information:
<https://www.kmk.org/zab/central-office-for-foreign-education.html>

RECOGNITION IS MANDATORY

Must go through the **recognition process** and receive **"full equivalence"**
as a result.

Responsible entity: Authorities in Germany

More information: www.erkennung-in-deutschland.de

Information centre for interested parties from abroad: Service Center
for Professional Recognition (ZSBA)
<https://www.arbeitsagentur.de/vor-ort/zav/zentrale-servicestelle-berufsaerkennung>